

UCB actions during the COVID-19 pandemic



Ensuring our employees are safe & supported

- **Safety** measures & **well-being** programs
- Guarantee of **job compensation**



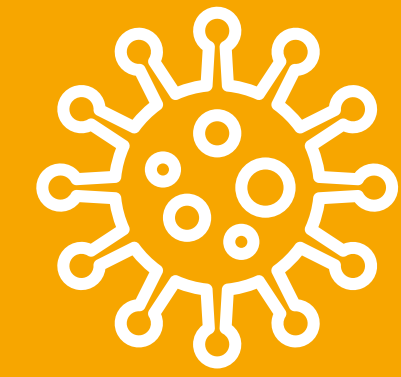
Keeping patients at the heart

- Continued **supply** of our medicines
- Financial assistance for qualified patients to maintain **access** to our medicines
- **Medical communication** adapted to COVID-19 context



Helping our local communities

- **Accelerated payments** to our most vulnerable suppliers
- Active contribution to increase local COVID-19 diagnostic **testing capabilities**
- **Donations in kind** (hydro-alcoholic gel, protective materials) & **employee volunteering**
- **1.5M€** available to local teams for direct help to their communities



Joining force on global response

- Contribution to COVID-19 **research** projects worldwide
- Setting up a UCB **Global Fund** to understand and address long-term effect of COVID-19 on vulnerable populations' health